



# DiverseCity onBoard

Our team of subject matter experts and governance leaders deliver high quality, self-paced online governance training, webinars, and supplementary online and in person sessions to provide individuals and boards with the skills, knowledge, and resources to make an immediate contribution on governance boards in the non profit and public sectors.

## Board Essentials

*Ruth Armstrong, MBA, Vision Management Services*

- The context of the non profit sector
- Board life cycles, models and best practices
- Board roles and responsibilities
- Board meeting process and member participation
- Tools and resources to support learners in their board position

## Legal Roles & Responsibilities

*Terri Lynne-Devonish, Chief Counsel, Aon Canada Inc.*

- The legal obligations and issues of being a board member
- The rights and powers of a board of directors and individual board members
- Board composition
- The legal considerations and liabilities of board members
- Understanding insurance

## Finance Fundamentals

*Lois Fine, CGA, YWCA Toronto*

- The role of boards, organizations, and board members in relation to finance
- Finance related roles and committees
- Budget planning and analysis
- Interpretation of financial statements and budgets
- How to assess the financial health of the organization

## Commitment to Diversity

*Hamlin Grange, President, DiversiPro Inc.*

- Foundational understanding of the importance of diversity on boards
- The dimensions of diversity and inclusion
- The business case for diversity
- Board member roles in promoting diversity
- Understanding of cultural competence, tokenism, generalization, minimization, and the culture of a board

## Risk Management

*Ingrid Pregel, MBA FCMC CEC, Ingrid Pregel Consulting*

- Understanding risk
- The role of the board in managing risk
- Enterprise Risk Management
- Structures and processes for managing risk
- Risk classification and tolerance

## Strategic Planning

*Helen Hayward, CMC, Western Management Consultants*

- Understanding and developing an organization's purpose and impact
- A strategic planning process and the tools to develop a strategic plan
- Methods for implementing the strategic plan
- Roles of the board and the executives in developing and implement the plan

## Resource Development

*Cathy Mann, CFRE, Cathy Mann & Associates*

- Context and challenges of resource development
- Key principles and concepts of effective resource development
- Success through a planning process
- Role of the board to support and enhance resource development

## Embedding Diversity and Inclusion into an Organization

*This course is designed for public and non profit organizations seeking to incorporate diversity and inclusion into their governing boards.*

- Core concepts of diversity and inclusion
- Evaluating diversity and inclusion on a board and in an organization using common criteria
- Identifying barriers to diversity and inclusion
- Developing a plan for integrating diversity and inclusion into the board and organization
- Embedding diversity and inclusion into the key functions of board governance
- An action plan to develop, implement, and embed diversity and inclusion

[www.diversecityonboard.ca](http://www.diversecityonboard.ca)